FY24 Summary and Growth Strategy



Internet Initiative Japan Inc. (IIJ)

The Prime Market of the Tokyo Stock Exchange (Ticker symbol: 3774)

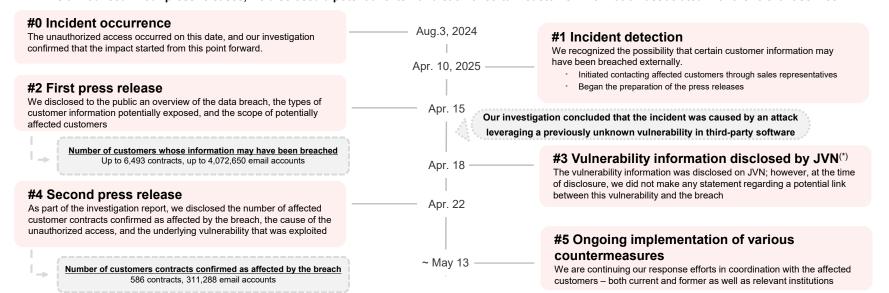
May 13, 2025

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I - 1. Regarding the Breach of Customer Information in "IIJ Secure MX Service"

As announced in our press releases, we disclosed a potential external breach of certain customer information associated with the relevant service



Future Actions

To prevent recurrence on a permanent basis, we are continuing to consider further strengthening of our security measures & monitoring systems

- 1. Enhancement of behavioral detection capabilities (detection) We plan to implement this by the end of June 2025
- 2. Consideration of multi-layered Web Application Firewall defenses (defense) We plan to assess the feasibility of implementation by the end of May 2025

In addition, we are considering other necessary measures and will promptly implement actions to restore customer trust and ensure that they can use our services with even more confidence moving forward.

(*) JVN (Japan Vulnerability Notes) is a vulnerability information portal site designed to help ensure Internet security by providing vulnerability information and their solutions for software products used in Japan. Under the "Information Security Early Warning Partnership," the JVN has been operated jointly by the JPCERT Coordination Center and the Information-technology Promotion Agency (IPA) since July 2004.

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FY2024 Summary

Acquisition of large-scale NW construction & operation projects from various industries has become a new norm

VMware license price pass-through and revision have been mostly implemented Stronger-than-expected revenue growth in the 1st year of the Mid-term Plan, established the foundation for business expansion

FY2025 Targets

Strengthening profit growth toward the 3rd year of the Mid-term Plan with a dual focus on continuous acquisition of large-scale Service Integration projects and accumulation of a wide range of NW Services

1 st half	Total Revenues			Operating Profit	
nd	FY24 Results	FY25 Forecast	FY24 Results	FY25 Forecast	
2 nd half	316.8	340.0	<u>30.1</u>	36.5	
	+14.8%YoY	+7.3%YoY	+3.7%YoY	+21.2%YoY	
	169.8	182.0	18.3	21.0	
	147.0	158.0	11.8	15.5	

Net P	rofit	Dividend per share		
FY24 Results	FY25 Forecast	FY24 Results	FY25 Forecast	
19.9	23.0	¥35.00	¥39.00	
+0.5%YoY	+15.4%YoY	+1.9%YoY	+11.4%YoY	
ROE: 15.0%	ROE: 15.4%	¥17.50	¥19.50	
12.4	13.6	V17 E0	¥19.50	
7.5	9.4	¥17.50	+19.50	

SI construction revenue strongly grew by +37.8% YoY MRR continued to increase by +9.8%YoY

Acquisition of large-scale projects Revenues of large-scale projects FY23 FY24 FY23 FY24 Approx, ¥33.8 bn Approx. ¥45.0 bn Approx. ¥5.4 bn Approx. ¥10.0 bn Number of 10 15 Approx. ¥3.1 bn Approx. ¥6.8 bn projects

* Total contract amount (left) & recorded revenues (right) of acquired large-scale multi-year projects over ¥1.0 bn since FY22

Response to the price increase of VMware license

- The impact on FY24 profit: approx. -¥1.5 bn
 (1Q: approx. -¥1.2 bn, 2Q: approx. -¥0.4 bn, 3Q: -, 4Q: approx. +¥0.1 bn)
- The price pass-through to cloud services (1H24) & price revision for certain NW services (from the beginning of 3Q24), have largely progressed
- Weaker-than-expected NW services accumulation was mainly due to necessary resources allocation for sales representatives

Expansion of human capital



◆ Continue to focus on large-scale NW construction & operation projects

- Strong demands for internal and external network renewals
 Ongoing pipeline of potential projects from finance, general business enterprises and others
- * Demands & projects for IT full outsource for infrastructure operation gradually emerging

Focus on the accumulation of a wide range of NW services

- * Sales departments optimized for large clients, focus on NW service expansion, and partner channels
- * Focus on enhancing the functionality of NW service lineup

New management structure from Apr. 2025

Growth strategy and business model remain unchanged

Reinforced organization & role, Enhance execution through CEO-led initiatives, etc.

Data Circulation & Enhancement of cyber security Enhancement of innovative Integration Business

Expansion of human capital

- * Number of employees (consolidated) to increase by approx. 440 personnel, incl. 269 new graduates In Apr. 2025, average annual salary increase rate was approx. 6% (IIJ, it had been around 3.5%~4.0%)
- Revised retirement benefit system to have more focus on defined contribution plan (IIJ)
 Expect the reversal of over ¥1.0 bn provisions for retirement benefits (SG&A, expected in 2Q25)

Macro environment

Expect strong demand to continue. Anticipate almost no direct impact form the U.S. tariffs policy.
 Potential impacts on corporate spending due to downward pressure on the domestic economy may occur. On the other hand, demand for more efficient use of IT is expected to remain at a high level

I - 3. The Trend of Full-outsourcing in the IT Domain & IIJ's vision for the future

Creating "VALUE" on the foundation of "CONNECTION"– the evolved form of the IT infrastructure IIJ aims for

Current State of IT environment

IIJ's Core Growth
Areas

Rising importance

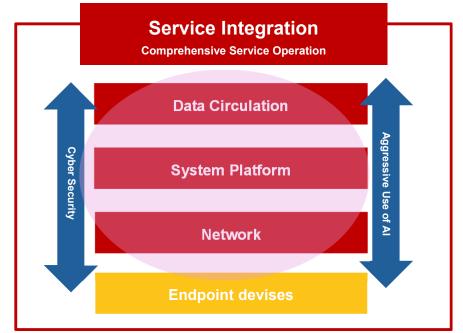
of IT Utilization

Increasing complexity & sophistication

of IT Operations

Shortage of resources

for DX Initiatives



I - 4. FY25 Focus Points ~ Return to our Foundations: Deepening Core Areas

Looking ahead to the Next Mid-term Plan, Enhance Core Areas and Establish a Future Revenue Base

FY25

Toward further enhancement of corporate value

Mid-to-Long Term Vision

Aim for ¥500 billion of revenue as a service provider

- Utmost focus on core areas. Aim to establish a <u>leading position</u> in Japan
- Aim to be a <u>Service Provider</u> who contributes to solving social issues and meets enterprises' outsourcing needs by centering NW services and integrating advanced technologies such as AI. <u>Data Circulation & Integration business</u> to enter a full-scale commercialization and monetization phase, materializing as an effective growth initiative

Positioning for
Long-term Growth

IT full outsource

Solve social issues

Accelerate global business

Current Mid-term Plan (FY24-26)

Accelerate business scale expansion by reinforcing core areas

- With a focus on NW, enhance service functionality and Service Integration.
 Deliver high value-added services in a timely manner to meet diverse customer needs
- Toward the new growth areas under the current Mid-term Plan, <u>project teams under the direct</u> <u>control of management</u> are executing key initiatives, including <u>the creation of next core</u> <u>offerings</u> such as AI and Data Circulation & Integration businesses

CEO-led Key Initiatives

Data Circulation & Integration Business

Enhance cyber security

Enhance innovative human capital

Previous Mid-term Plan (FY21-23)

Established sustainable profit base centered on the expansion of enterprise recurring revenues

- <u>Expanded business scale</u> by leveraging our strengths in NW and security to meet the strong demand for IT infrastructure development during the COVID-19 pandemic
- Laid the foundation for sustainable corporate growth by establishing <u>a recurring revenue base</u> across a wide range of business domains than before

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The internet started in Japan in 1992, along with IIJ. Since that time, the IIJ Group has been building the infrastructure for a networked society, and with our technical expertise, we have continued to support its development. We have also continued to evolve our vision for the future and innovate to make it a reality. As an internet pioneer, IIJ has blazed the trail so that others could realize the full potential of a networked society, and that will never change. The middle "I" in "IIJ" stands for "initiative," and IIJ alway starts with the future.